

Company Name: Visy Industries Australia Pty Ltd

Trading As: VISY

ABN: **74004337615**

About APCO

Australian Packaging Covenant Organisation (APCO) is a co-regulatory not-for-profit organisation leading the development of a circular economy for packaging in Australia. APCO's vision is a packaging value chain that collaborates to keep packaging materials out of landfill and retains the maximum value of the materials, energy and labour within the local economy.

Each year, APCO Brand Owner Members are required to submit an APCO Annual Report and an APCO Action Plan. This document is the Annual Report and Action Plan output for the organisation listed above. This document provides the overall performance level of the organisation, as well as any commitments they have made to work towards on their packaging sustainability journey. This document may also include additional information provided by the Member in their report.

Overall Performance Leading

The chart below indicates the overall performance level of this organisation listed above in the 2025 APCO Annual Report. The organisation's reporting period was July, 2023 - June, 2024.

Getting Started	2 Good Progress	3 Advanced	4 Leading	5 Beyond Best Practice
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Understanding APCO Annual Reporting performance levels:

1	Getting Started:	You are at the start of your packaging sustainability journey.
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You have made some first steps on your packaging sustainability

journey.

You have taken tangible action on your packaging sustainability

Advanced:

journey.

You have made significant progress on your packaging sustainability

Leading:

journey.

Beyond Best Practice: You have received the highest performance level and have made significant progress on your packaging sustainability journey.





Additional Information

The information below indicates additional information that the organisation included in their APCO Annual Report.

Describe initiatives, processes or practices that you have implemented during your chosen reporting period that have improved packaging sustainability

We are constantly innovating and investing in technology, recycling infrastructure and manufacturing capability to increase the recycled content of packaging as far as technically feasible. For example:

- Our \$175 million investment to build one of the most advanced corrugated cardboard box factory in Hemmant has allowed us to remanufacture recycle mixed paper and cardboard from Queensland businesses and households at our Gibson Island recycling facility into 100% recycled paper. More information here: https://www.visy.com/about/projects-and-investments/hemmant-box-plant
- We launched a \$50 million new state-of-the-art glass beneficiation plant at our Laverton site in Melbourne's west. The project doubles Visy's glass recycling capability in Victoria, recycling up to 200,000 tonnes of glass annually capable of processing all of Victoria's recyclable glass. More information here: https://www.visy.com/newsroom/2024/glass-recycling-facility-recycle-200000-tonnes-glass

Please use the space below to provide examples or case studies of exemplary packaging sustainability conducted by your organisation.

Our investments in technology, combined with collaboration with customers, enables us to lightweight packaging, reducing the amount of materials to produce packaging whilst maintaining structural integrity. For example, we worked with numerous customers to reduce the weight of more than 26 million units of glass containers, without compromising quality and safety. This reduced prime material consumption by approximately 639 tonnes. One such project was highlighted in an article here: https://www.packagingnews.com.au/design/visy-glass-bottle-wins-wine-packaging-and-design-award in FY24, Visy also launched an Australian-made retail paper bag that is recyclable through Australian kerbside recycling bins. The heavy-weight bags, made from thicker paper containing recycled content, were rolled out in retail stores across Australia in FY24. By using Australian paper and manufacturing the paper bags locally, we're supporting with the phase-out of plastic shopping bags. More information here: https://www.visy.com/newsroom/2024/visys-new-retail-paper-bags-win-shoppers-and-australian-manufacturing

APCO Action Plan Commitments

For each of the Packaging Sustainability Framework criteria listed below, a description is provided along with the commitments made by the organisation in their APCO Action Plan.

Criteria 1:

Governance & Strategy:

This criteria considers actions to integrate packaging sustainability into business strategies.

Develop a strategy that includes goals (objectives) and targets for packaging sustainability that



- addresses the Sustainable Packaging Guidelines (SPGs) or equivalent.
- Include a commitment to achieving the 2025 National Packaging Targets in our strategy.
- Have our executive or board of directors review our strategy and have the strategy integrated within our business processes.
- Regularly communicate and promote packaging sustainability objectives and targets within our organisation.
- Regularly engage or communicate with our external stakeholders about the environmental impacts of our packaging.
- Actively participate in initiatives to promote packaging sustainability outside of our organisation.

Criteria 2:

Design & Procurement:

This criteria considers actions taken to ensure that sustainability principles are considered in the design or procurement of both new and existing packaging through use of the Sustainable Packaging Guidelines (SPGs).

- Review 100% of our packaging against the Sustainable Packaging Guidelines (or equivalent).
- Improve the accuracy of our data regarding reviews of packaging using the Sustainable Packaging Guidelines (or equivalent).
- Consider the following Sustainable Packaging Principles in our packaging reviews:
 - Design for recovery
 - Optimise material efficiency
 - Design to reduce product waste
 - Eliminate hazardous materials
 - Use recycled materials
 - Use of renewable materials
 - Design to minimise litter
 - Design for transport efficiency
 - Design for accessibility
 - Provide consumer information on environmental sustainability
- 100% of our packaging to be optimised for material efficiency.
- Improve the accuracy of our data regarding packaging material efficiency.

Criteria 3:

Recycled Content:

This criteria considers actions taken to increase or optimise the amount of recycled material used by your organisation.

- Develop a policy or procedure to buy products and/or packaging made from recycled materials.
- Use recycled content in:
 - Our products
 - Primary packaging that we use to sell our products
 - Secondary packaging that we use to sell our products
 - Tertiary packaging that we use to sell our products





- 98% of our packaging to be made using some level of recycled material
- Improve the accuracy of our data regarding use of recycled materials.
- Provide customers with the option to purchase packaging with the highest level of recycled content technically feasible.

Criteria 4:

Recoverability:

This criteria considers actions taken to improve the recovery of packaging at end-of-life and increase use of reusable packaging.

- 98% of our packaging to be designed to have all packaging components be recoverable at end-of-life.
- Improve the accuracy of our data regarding recoverability.

Criteria 5:

Disposal Labelling:

This criteria considers the extent to which packaging has been labelled to help consumers determine what to do with packaging at end-of-life.

 Provide customers with information on the recoverability of our packaging to inform correct disposal labelling on-pack.

Criteria 6:

On-site Waste:

This criteria considers progress in increasing the amount of on-site solid waste being diverted from landfill.

- Have recycling programs for the following materials:
 - Paper/cardboard
 - Rigid plastics
 - Timber
 - Glass
 - Metals
- Aim for 95% of our on-site waste to be diverted from landfill.
- Improve the accuracy of our data regarding on-site waste.

Criteria 7:

Problematic Materials:

This criteria considers the extent to which organisations are actively phasing out problematic and unnecessary single-use plastic packaging and preventing/reducing litter.





- Help reduce litter by:
 - Delivering a litter education campaign
 - We engage with local councils across Australia to improve consumer recycling behaviour and provide education on the correct disposal of recyclables. Our ongoing partnership with Cool Australia has provided 37 free lesson plans and education resources to councils and schools. To date, more than 4,600 teachers and early learning educators have downloaded these resources across Australia and taught more than 630,000 students.
 - We also support the industry with information and educational materials on recycling and opportunities to increase the recyclability of products. For example:
 - https://www.youtube.com/watch?v=1jxLFQJsSAc
 - https://www.youtube.com/watch?v=yXSmINKUOxg
- Phase-out the following problematic and unnecessary single-use plastic items:
 - Rigid polyvinyl chloride (PVC) packaging

