

Responsible sourcing commitment – fibre

The Visy executive team commits to engage and work with all suppliers of primary materials to Visy, to meet a set of minimum requirements relating to:

Environment: Maintaining or enhancing the environment from where the material is sourced to ensure long-term access to resources

- Adherence to legislation applicable to the area and country of harvest as well as ratified international conventions and obligatory minimum standards;
- Sourcing fibre from land that is not converted to plantation use from existing native vegetation¹;
- Identification and protection of biological, ecological, social, or cultural values of outstanding significance (known as high conservation values [HCVs])²;
- Planning operations with overall respect given to the impact of operations on the environment of the supply area, and applicable surrounding areas, affected by sourcing activities;
- Compliance with Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES)³ provisions relating to trading in flora, including through possession of certificates for harvest and trade in any CITES species.

Social: Ensuring employees and communities are not negatively affected throughout the entire supply chain

- Free, prior and informed consent⁴ is undertaken in entirety by suppliers prior to the commencement of sourcing activities;
- Engaging with local communities to identify any special needs and potential impacts of operations conducted by the supplier with the aim to reach a mutual outcome;
- Identification and respect for indigenous customary land use;
- The fibre supply chain is free from child or forced labour;

- Adherence to relevant local, national or international conventions governing minimum standards for employee wages, working hours, working age and benefits, including overtime;
- Allowing freedom to collectively bargain and freedom of association;
- Proactive management of workplace safety and health risks;
- Providing a whistleblower line for employees and supply chain partners.

Economic: Ensuring appropriate agreements are established and maintained with suppliers throughout Visy's supply chain

- Business is conducted free from corruption and bribery;
- Supply agreements established through the supply chain are not unconscionable or oppressive, having regard to the respective bargaining power of the parties;
- All trade and customs laws are adhered to, relevant to the country and species;
- Suppliers hold the appropriate land tenure and/or management rights as well as legally required licences for conducting operations;
- Implement and maintain the chain of custody requirements of Programme for the Endorsement of Forest Certification (PEFC)⁵ and Forest Stewardship Council (FSC)⁶ certification.

1. Principles and Criteria for Forest Stewardship FSC-STD-01-001
2. HCV Resource Centre
3. Convention on International Trade in Endangered Species of Wild Fauna and Flora
4. Food and Agriculture Organisation of the UN
5. PEFC ST 2002:2020 (Chain of Custody of Forest and Tree Based Products – Requirements)
6. FSC-STD-40-004 (Chain of Custody Certification)



Anthony Pratt
Executive Chairman



Mark De Wit
Chief Executive Officer



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